

ANEXO 1A
TABLAS SALARIALES EMPLEADOS 2019

	ANT. QUI.	SUELDO MES	ANTIG. MES	PAGAS EXTRAS VER.-NAV.	PAGA EXTRA ENERO	HORA BASE EXTRA	HORA EXTRA 100%	HORA VIAJE	HORA VIAJE CONDUCIR	PLUS PUESTA SERV-CLI
A		2.060,850		2.692,530	3.091,275	18,604	37,208	17,62	30,49	34,36
	1	2.060,850	103,043	2.795,573	3.091,275	19,444	38,888	18,44	31,89	35,93
	2	2.060,850	206,085	2.898,615	3.091,275	20,284	40,569	19,39	33,28	37,50
	3	2.060,850	309,128	3.001,658	3.091,275	21,125	42,249	20,03	34,64	38,93
	4	2.060,850	412,170	3.104,700	3.091,275	21,965	43,930	20,83	36,04	40,52
	5	2.060,850	515,213	3.207,743	3.091,275	22,805	45,610	21,71	37,47	42,07
B		1.933,060		2.564,740	2.899,590	17,450	34,901	16,56	28,63	32,17
	1	1.933,060	96,653	2.661,393	2.899,590	18,239	36,477	17,28	29,91	33,62
	2	1.933,060	193,306	2.758,046	2.899,590	19,027	38,053	18,03	31,20	35,07
	3	1.933,060	289,959	2.854,699	2.899,590	19,815	39,629	18,78	32,48	36,53
	4	1.933,060	386,612	2.951,352	2.899,590	20,603	41,206	19,55	33,80	37,99
	5	1.933,060	483,265	3.048,005	2.899,590	21,391	42,782	20,30	35,19	39,54
C1		1.911,940		2.543,620	2.867,910	17,260	34,520	15,34	28,31	31,93
	1	1.911,940	95,597	2.639,217	2.867,910	18,039	36,079	17,11	29,59	33,27
	2	1.911,940	191,194	2.734,814	2.867,910	18,819	37,637	17,84	30,88	34,76
	3	1.911,940	286,791	2.830,411	2.867,910	19,598	39,196	18,55	32,13	36,12
	4	1.911,940	382,388	2.926,008	2.867,910	20,378	40,755	19,33	33,41	37,61
	5	1.911,940	477,985	3.021,605	2.867,910	21,157	42,314	20,11	34,73	39,10
C2		1.869,110		2.500,790	2.803,665	16,873	33,746	15,00	27,68	31,21
	1	1.869,110	93,456	2.594,246	2.803,665	17,635	35,270	16,73	28,93	32,53
	2	1.869,110	186,911	2.687,701	2.803,665	18,397	36,794	17,44	30,19	33,98
	3	1.869,110	280,367	2.781,157	2.803,665	19,159	38,318	18,14	31,41	35,31
	4	1.869,110	373,822	2.874,612	2.803,665	19,921	39,842	18,90	32,66	36,77
	5	1.869,110	467,278	2.968,068	2.803,665	20,683	41,366	19,66	33,96	38,23
C3		1.785,900		2.417,580	2.678,850	16,122	32,244	15,27	26,44	29,75
	1	1.785,900	89,295	2.506,875	2.678,850	16,850	33,700	15,99	27,64	31,11
	2	1.785,900	178,590	2.596,170	2.678,850	17,578	35,156	16,69	28,83	32,42
	3	1.785,900	267,885	2.685,465	2.678,850	18,306	36,613	17,33	30,01	33,76
	4	1.785,900	357,180	2.774,760	2.678,850	19,034	38,069	18,03	31,20	35,20
	5	1.785,900	446,475	2.864,055	2.678,850	19,762	39,525	18,76	32,42	36,53
D1		1.713,760		2.345,440	2.570,640	15,471	30,942	14,67	25,39	28,53
	1	1.713,760	85,688	2.431,128	2.570,640	16,169	32,339	15,37	26,54	29,89
	2	1.713,760	171,376	2.516,816	2.570,640	16,868	33,736	16,00	27,66	31,21
	3	1.713,760	257,064	2.602,504	2.570,640	17,567	35,134	16,66	28,82	32,42
	4	1.713,760	342,752	2.688,192	2.570,640	18,265	36,531	17,30	29,95	33,76
	5	1.713,760	428,440	2.773,880	2.570,640	18,964	37,928	17,98	31,12	35,07
D2		1.664,270		2.295,950	2.496,405	15,024	30,048	14,25	24,65	27,68
	1	1.664,270	83,214	2.379,164	2.496,405	15,702	31,405	14,86	25,75	29,03
	2	1.664,270	166,427	2.462,377	2.496,405	16,381	32,762	15,53	26,86	30,23
	3	1.664,270	249,641	2.545,591	2.496,405	17,059	34,119	16,19	27,98	31,45
	4	1.664,270	332,854	2.628,804	2.496,405	17,738	35,476	16,82	29,11	32,76
	5	1.664,270	416,068	2.712,018	2.496,405	18,416	36,833	17,50	30,22	33,98
D3		1.632,290		2.263,970	2.448,435	14,735	29,471	13,96	24,17	27,22
	1	1.632,290	81,615	2.345,585	2.448,435	15,401	30,802	14,62	25,23	28,43
	2	1.632,290	163,229	2.427,199	2.448,435	16,066	32,132	15,22	26,34	29,63
	3	1.632,290	244,844	2.508,814	2.448,435	16,732	33,463	15,82	27,46	30,83
	4	1.632,290	326,458	2.590,428	2.448,435	17,397	34,794	16,52	28,54	32,17
	5	1.632,290	408,073	2.672,043	2.448,435	18,063	36,125	17,20	29,64	33,38
E		1.251,550		1.883,230	1.877,325	11,298	22,596			20,93
	1	1.251,550	62,578	1.945,808	1.877,325	11,808	23,617			21,86
	2	1.251,550	125,155	2.008,385	1.877,325	12,319	24,637			22,84
F		1.191,920		1.823,600	1.787,880	10,760	21,520			19,83
	1	1.191,920	59,596	1.883,196	1.787,880	11,246	22,492			20,72
APRENDIZ		LA RETRIBUCION SERA LA EQUIVALENTE AL 100 % DEL S.M.I.								

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TABLAS SALARIALES EMPLEADOS 2020

	ANT. QUI.	SUELDO MES	ANTIG. MES	PAGAS EXTRAS VER.-NAV.	PAGA EXTRA ENERO	HORA BASE EXTRA	HORA EXTRA 100%	HORA VIAJE	HORA VIAJE CONDUCIR	PLUS PUESTA SERV-CLI
A		2.097,950		2.742,260	3.146,925	18,939	37,878	17,94	31,04	35,15
	1	2.097,950	104,898	2.847,158	3.146,925	19,794	39,589	18,77	32,47	36,76
	2	2.097,950	209,795	2.952,055	3.146,925	20,650	41,299	19,74	33,88	38,36
	3	2.097,950	314,693	3.056,953	3.146,925	21,505	43,010	20,39	35,27	39,83
	4	2.097,950	419,590	3.161,850	3.146,925	22,360	44,720	21,20	36,69	41,46
	5	2.097,950	524,488	3.266,748	3.146,925	23,216	46,431	22,10	38,14	43,04
B		1.967,860		2.612,170	2.951,790	17,765	35,529	16,86	29,15	32,91
	1	1.967,860	98,393	2.710,563	2.951,790	18,567	37,134	17,59	30,45	34,40
	2	1.967,860	196,786	2.808,956	2.951,790	19,369	38,738	18,36	31,76	35,88
	3	1.967,860	295,179	2.907,349	2.951,790	20,171	40,343	19,12	33,06	37,37
	4	1.967,860	393,572	3.005,742	2.951,790	20,974	41,947	19,90	34,41	38,86
	5	1.967,860	491,965	3.104,135	2.951,790	21,776	43,552	20,67	35,82	40,45
C1		1.946,350		2.590,660	2.919,525	17,570	35,141	15,62	28,82	32,66
	1	1.946,350	97,318	2.687,978	2.919,525	18,364	36,728	17,42	30,12	34,04
	2	1.946,350	194,635	2.785,295	2.919,525	19,157	38,315	18,16	31,43	35,56
	3	1.946,350	291,953	2.882,613	2.919,525	19,951	39,902	18,89	32,71	36,95
	4	1.946,350	389,270	2.979,930	2.919,525	20,744	41,489	19,68	34,01	38,48
	5	1.946,350	486,588	3.077,248	2.919,525	21,538	43,076	20,47	35,36	40,00
C2		1.902,750		2.547,060	2.854,125	17,177	34,354	15,27	28,18	31,93
	1	1.902,750	95,138	2.642,198	2.854,125	17,953	35,905	17,03	29,45	33,27
	2	1.902,750	190,275	2.737,335	2.854,125	18,728	37,457	17,75	30,73	34,77
	3	1.902,750	285,413	2.832,473	2.854,125	19,504	39,008	18,47	31,97	36,12
	4	1.902,750	380,550	2.927,610	2.854,125	20,280	40,559	19,24	33,25	37,61
	5	1.902,750	475,688	3.022,748	2.854,125	21,055	42,111	20,01	34,57	39,11
C3		1.818,050		2.462,360	2.727,075	16,412	32,824	15,54	26,91	30,44
	1	1.818,050	90,903	2.553,263	2.727,075	17,153	34,307	16,28	28,14	31,82
	2	1.818,050	181,805	2.644,165	2.727,075	17,895	35,789	16,99	29,35	33,17
	3	1.818,050	272,708	2.735,068	2.727,075	18,636	37,272	17,64	30,56	34,53
	4	1.818,050	363,610	2.825,970	2.727,075	19,377	38,754	18,36	31,76	36,00
	5	1.818,050	454,513	2.916,873	2.727,075	20,118	40,236	19,10	33,00	37,37
D1		1.744,610		2.388,920	2.616,915	15,749	31,498	14,93	25,84	29,19
	1	1.744,610	87,231	2.476,151	2.616,915	16,461	32,921	15,64	27,02	30,58
	2	1.744,610	174,461	2.563,381	2.616,915	17,172	34,344	16,29	28,16	31,93
	3	1.744,610	261,692	2.650,612	2.616,915	17,883	35,766	16,96	29,34	33,17
	4	1.744,610	348,922	2.737,842	2.616,915	18,594	37,189	17,61	30,49	34,53
	5	1.744,610	436,153	2.825,073	2.616,915	19,306	38,611	18,31	31,68	35,88
D2		1.694,230		2.338,540	2.541,345	15,294	30,589	14,50	25,10	28,32
	1	1.694,230	84,712	2.423,252	2.541,345	15,985	31,970	15,13	26,21	29,70
	2	1.694,230	169,423	2.507,963	2.541,345	16,676	33,352	15,81	27,34	30,92
	3	1.694,230	254,135	2.592,675	2.541,345	17,367	34,733	16,48	28,49	32,17
	4	1.694,230	338,846	2.677,386	2.541,345	18,057	36,115	17,12	29,63	33,52
	5	1.694,230	423,558	2.762,098	2.541,345	18,748	37,496	17,81	30,76	34,77
D3		1.661,670		2.305,980	2.492,505	15,001	30,001	14,22	24,60	27,84
	1	1.661,670	83,084	2.389,064	2.492,505	15,678	31,356	14,88	25,69	29,08
	2	1.661,670	166,167	2.472,147	2.492,505	16,355	32,711	15,49	26,82	30,31
	3	1.661,670	249,251	2.555,231	2.492,505	17,033	34,066	16,11	27,95	31,54
	4	1.661,670	332,334	2.638,314	2.492,505	17,710	35,421	16,82	29,05	32,91
	5	1.661,670	415,418	2.721,398	2.492,505	18,388	36,775	17,50	30,18	34,15
E		1.274,080		1.918,390	1.911,120	11,502	23,003			21,41
	1	1.274,080	63,704	1.982,094	1.911,120	12,021	24,042			22,36
	2	1.274,080	127,408	2.045,798	1.911,120	12,540	25,081			23,36
F		1.213,370		1.857,680	1.820,055	10,954	21,907			20,29
	1	1.213,370	60,669	1.918,349	1.820,055	11,448	22,896			21,19
APRENDIZ		LA RETRIBUCION SERA LA EQUIVALENTE AL 100 % DEL S.M.I.								