

**ANEXO 1B**  
**TABLAS SALARIALES OPERARIOS 2019**

	ANT. QUI.	SUELDO MES	ANTIG. MES	PAGAS EXTRAS VER.-NAV.	PAGA EXTRA ENERO	HORA BASE EXTRA	HORA EXTRA 100%	HORA VIAJE	HORA VIAJE CONDUCIR	PLUS PUESTA SERV-CLI
OFIC. 1 A		1.738,120		2.656,35	2.607,180	15,691	31,381	14,80	25,58	28,81
	1	1.738,120	86,906	2.743,26	2.607,180	16,399	32,799	15,46	26,74	30,13
	2	1.738,120	173,812	2.830,16	2.607,180	17,108	34,216	16,11	27,88	31,45
	3	1.738,120	260,718	2.917,07	2.607,180	17,816	35,633	16,80	29,06	32,66
	4	1.738,120	347,624	3.003,97	2.607,180	18,525	37,050	17,45	30,21	33,98
	5	1.738,120	434,530	3.090,88	2.607,180	19,234	38,467	18,12	31,36	35,32
OFIC. 1 B		1.660,350		2.578,58	2.490,525	14,989	29,977	14,13	24,45	27,58
	1	1.660,350	83,018	2.661,60	2.490,525	15,666	31,331	14,79	25,56	28,81
	2	1.660,350	166,035	2.744,62	2.490,525	16,342	32,685	15,40	26,66	30,00
	3	1.660,350	249,053	2.827,63	2.490,525	17,019	34,039	16,04	27,76	31,21
	4	1.660,350	332,070	2.910,65	2.490,525	17,696	35,392	16,71	28,88	32,53
	5	1.660,350	415,088	2.993,67	2.490,525	18,373	36,746	17,29	29,99	33,76
OFIC. 1 C		1.619,590		2.537,82	2.429,385	14,621	29,241	13,77	23,84	26,87
	1	1.619,590	80,980	2.618,80	2.429,385	15,281	30,562	14,40	24,92	28,06
	2	1.619,590	161,959	2.699,78	2.429,385	15,941	31,882	15,04	26,00	29,28
	3	1.619,590	242,939	2.780,76	2.429,385	16,602	33,203	15,64	27,10	30,49
	4	1.619,590	323,918	2.861,74	2.429,385	17,262	34,524	16,26	28,16	31,70
	5	1.619,590	404,898	2.942,72	2.429,385	17,922	35,844	16,88	29,25	32,90
OFIC. 2 A		1.578,220		2.496,45	2.367,330	14,247	28,494	13,43	23,27	26,13
	1	1.578,220	78,911	2.575,36	2.367,330	14,891	29,781	14,05	24,29	27,33
	2	1.578,220	157,822	2.654,27	2.367,330	15,534	31,068	14,65	25,36	28,53
	3	1.578,220	236,733	2.733,18	2.367,330	16,177	32,355	15,24	26,40	29,75
	4	1.578,220	315,644	2.812,09	2.367,330	16,821	33,642	15,82	27,44	30,83
	5	1.578,220	394,555	2.891,01	2.367,330	17,464	34,929	16,49	28,47	32,06
OFIC. 2 B		1.537,150		2.455,38	2.305,725	13,876	27,753	13,08	22,65	25,51
	1	1.537,150	76,858	2.532,24	2.305,725	14,503	29,006	13,67	23,64	26,61
	2	1.537,150	153,715	2.609,10	2.305,725	15,130	30,260	14,27	24,69	27,82
	3	1.537,150	230,573	2.685,95	2.305,725	15,756	31,513	14,84	25,68	28,92
	4	1.537,150	307,430	2.762,81	2.305,725	16,383	32,766	15,44	26,73	30,13
	5	1.537,150	384,288	2.839,67	2.305,725	17,010	34,020	16,03	27,74	31,21
OFIC. 2 C		1.457,190		2.375,42	2.185,785	13,155	26,309	12,39	21,46	24,18
	1	1.457,190	72,860	2.448,28	2.185,785	13,749	27,497	12,96	22,40	25,22
	2	1.457,190	145,719	2.521,14	2.185,785	14,343	28,686	13,52	23,40	26,36
	3	1.457,190	218,579	2.594,00	2.185,785	14,937	29,874	14,07	24,34	27,40
	4	1.457,190	291,438	2.666,86	2.185,785	15,531	31,062	14,64	25,33	28,55
	5	1.457,190	364,298	2.739,72	2.185,785	16,125	32,250	15,19	26,29	29,58
OFICIAL 3		1.087,920		2.006,15	1.631,880	9,821	19,642	8,23	12,40	17,62
	1	1.087,920	54,396	2.060,55	1.631,880	10,265	20,529	8,61	12,96	18,42
PEON ESP.		985,320		1.903,55	1.477,980	8,895	17,790	7,63	11,51	16,34
PEON		953,610		1.871,84	1.430,415	8,609	17,217	7,40	11,12	15,84
	1	953,610	47,681	1.919,52	1.430,415	8,997	17,995	7,51	11,30	16,09
APRENDIZ		LA RETRIBUCION SERA LA EQUIVALENTE AL 100 % DEL S.M.I.								

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**TABLAS SALARIALES OPERARIOS 2020**

	ANT. QUI.	SUELDO MES	ANTIG. MES	PAGAS EXTRAS VER.-NAV.	PAGA EXTRA ENERO	HORA BASE EXTRA	HORA EXTRA 100%	HORA VIAJE	HORA VIAJE CONDUCIR	PLUS PUESTA SERV-CLI
OFIC. 1 A		1.769,410		2.706,00	2.654,115	15,973	31,946	15,07	26,04	29,47
	1	1.769,410	88,471	2.794,47	2.654,115	16,694	33,389	15,74	27,22	30,82
	2	1.769,410	176,941	2.882,94	2.654,115	17,416	34,832	16,40	28,38	32,17
	3	1.769,410	265,412	2.971,41	2.654,115	18,137	36,274	17,10	29,58	33,41
	4	1.769,410	353,882	3.059,88	2.654,115	18,859	37,717	17,76	30,75	34,77
	5	1.769,410	442,353	3.148,35	2.654,115	19,580	39,160	18,45	31,92	36,13
OFIC. 1 B		1.690,240		2.626,83	2.535,360	15,258	30,517	14,38	24,89	28,22
	1	1.690,240	84,512	2.711,34	2.535,360	15,948	31,895	15,06	26,02	29,47
	2	1.690,240	169,024	2.795,85	2.535,360	16,637	33,273	15,68	27,14	30,69
	3	1.690,240	253,536	2.880,37	2.535,360	17,326	34,651	16,33	28,26	31,93
	4	1.690,240	338,048	2.964,88	2.535,360	18,015	36,030	17,01	29,40	33,27
	5	1.690,240	422,560	3.049,39	2.535,360	18,704	37,408	17,60	30,53	34,53
OFIC. 1 C		1.648,740		2.585,33	2.473,110	14,884	29,768	14,02	24,27	27,49
	1	1.648,740	82,437	2.667,77	2.473,110	15,556	31,112	14,66	25,37	28,70
	2	1.648,740	164,874	2.750,20	2.473,110	16,228	32,456	15,32	26,47	29,95
	3	1.648,740	247,311	2.832,64	2.473,110	16,900	33,801	15,92	27,59	31,19
	4	1.648,740	329,748	2.915,08	2.473,110	17,572	35,145	16,55	28,67	32,43
	5	1.648,740	412,185	2.997,52	2.473,110	18,245	36,489	17,19	29,78	33,66
OFIC. 2 A		1.606,630		2.543,22	2.409,945	14,504	29,007	13,67	23,69	26,73
	1	1.606,630	80,332	2.623,55	2.409,945	15,159	30,317	14,31	24,73	27,96
	2	1.606,630	160,663	2.703,88	2.409,945	15,814	31,627	14,91	25,82	29,19
	3	1.606,630	240,995	2.784,21	2.409,945	16,469	32,937	15,51	26,87	30,44
	4	1.606,630	321,326	2.864,55	2.409,945	17,124	34,247	16,11	27,93	31,54
	5	1.606,630	401,658	2.944,88	2.409,945	17,779	35,557	16,78	28,98	32,80
OFIC. 2 B		1.564,820		2.501,41	2.347,230	14,126	28,252	13,31	23,06	26,10
	1	1.564,820	78,241	2.579,65	2.347,230	14,764	29,528	13,92	24,07	27,22
	2	1.564,820	156,482	2.657,89	2.347,230	15,402	30,804	14,52	25,14	28,46
	3	1.564,820	234,723	2.736,13	2.347,230	16,040	32,080	15,11	26,15	29,58
	4	1.564,820	312,964	2.814,37	2.347,230	16,678	33,356	15,72	27,21	30,82
	5	1.564,820	391,205	2.892,62	2.347,230	17,316	34,632	16,32	28,24	31,93
OFIC. 2 C		1.483,420		2.420,01	2.225,130	13,391	26,783	12,62	21,85	24,73
	1	1.483,420	74,171	2.494,18	2.225,130	13,996	27,992	13,19	22,81	25,80
	2	1.483,420	148,342	2.568,35	2.225,130	14,601	29,202	13,76	23,82	26,97
	3	1.483,420	222,513	2.642,52	2.225,130	15,206	30,411	14,33	24,78	28,03
	4	1.483,420	296,684	2.716,69	2.225,130	15,810	31,621	14,90	25,79	29,21
	5	1.483,420	370,855	2.790,87	2.225,130	16,415	32,830	15,46	26,77	30,26
OFICIAL 3		1.107,500		2.044,09	1.661,250	9,998	19,996	8,38	12,62	18,03
	1	1.107,500	55,375	2.099,47	1.661,250	10,449	20,899	8,76	13,19	18,84
PEON ESP.		1.003,060		1.939,65	1.504,590	9,055	18,110	7,77	11,71	16,71
PEON		970,770		1.907,36	1.456,155	8,764	17,527	7,53	11,32	16,20
	1	970,770	48,539	1.955,90	1.456,155	9,159	18,319	7,65	11,50	16,46
APRENDIZ		LA RETRIBUCION SERA LA EQUIVALENTE AL 100 % DEL S.M.I.								